

TAKING CARE OF OUR SERVICE MEMBERS & FAMILIES

March 2023



THERE ARE MORE THAN

1.3M

ACTIVE DUTY MEMBERS

serving in the Army, Navy, Marine Corps, Air Force and Space Force.



THERE ARE MORE THAN

1.5M

ACTIVE DUTY FAMILY MEMBERS

MORE THAN **38%** ARE SPOUSES



MORE THAN **61%** ARE CHILDREN



LESS THAN **1%** ARE ADULT DEPENDENTS



THERE ARE MORE THAN

760K

GUARD/RESERVE MEMBERS

SUPPORTING OUR TOTAL FORCE:

ECONOMIC STABILIZATION

- ▶ Commissary: 25% savings compared to local marketplace
- ▶ 4.6% pay raise 2023, military and civilians
- ▶ BAH average increase 12.1%, largest percentage in 15 years
- ▶ BAS increase 11.2%



SUPPORTING MILITARY SPOUSE CAREERS

- ▶ Work with states to make professional licenses portable
- ▶ Expand My Career Advancement Account (MyCAA) eligibility
- ▶ Increase use of non-competitive, direct hiring authorities
- ▶ Expand DOD Fed spouse remote, telework options
- ▶ Paid private-sector fellowship pilot 2023
- ▶ More Military Spouse Employment Partnerships



STRENGTHENING FAMILY SUPPORT

- ▶ Service member access Dependent Care Flex Spending Accounts
- ▶ Provide universal pre-K at all DODEA schools
- ▶ Make improvements to the Exceptional Family Member Program
- ▶ Military parental leave expanded to 12 weeks, both parents
- ▶ Significant Child Development Program investments
- ▶ Attract CDP staff with minimum 50% discount for 1st child



MAKING MOVES EASIER

- ▶ Increased TLE max coverage from 10 to 14 days CONUS moves
- ▶ Up to 60 days TLE in areas with housing shortages
- ▶ Increased Dislocation Allowance E1-E6
- ▶ DLA paid automatically before move date for all service members
- ▶ Military OneSource moving and housing website improvements

